

Bricolage CEO Search Feedback from Listening Sessions, July/August 2019

COMMUNICATIONS SKILLS

- Superior communicator
- Proficient with external relations
- Desire AND ability to hear, honor AND respond to stakeholder feedback and/or concerns
- Ability to speak in terms that ALL can understand
- Transparent communicator
- Comfortable speaking about diversity & inclusion...race, gender, etc.

LEADERSHIP SKILLS

- Demonstrated ability to lead complex, diverse teams via collaboration
- Capacity to adapt to school growth
- Strategic thinker
- Able to clearly translate vision to implementation
- Accountable...“The buck stops here”
- Proactive and politically savvy
- Ability to delegate effectively
- Strong executive/system skills...building teams, enhancing operations
- Financial management
- Will put students first
- Values internal expertise
- Intellectually curious...lifelong learner
- humble

EXPERIENCE

- Classroom experience
- Administrative experience
- Business acumen & experience...has grown a non-profit
- Track record of success
- Experience in leading and growing a school (K-12)
- Has successfully worked with a diverse student population
- Experience navigating the OPSB & LDOE charter world governance structures
- Understands & values SPED
- Understands NOLA culture & landscape
- Locally anchored and nationally networked

DIVERSITY, EQUITY AND INNOVATION

- Mission driven...committed to Bricolage original vision & mission relative to equity, innovation and excellence
- Track record of advancing diversity...results
- Has hired and effectively led diverse staff
- Diverse candidates

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GROWTH

- Can articulate a vision/strategy for growth
- Commitment to enhance extracurricular activities...music, art, STEM, languages, etc.

OTHER

- Would like a parent on the Search Committee
- Experienced Fundraiser